

# SUBSTITUTE TEACHER APPLICATION FORM

Lighthouse Christian Academy  
510 Thompson Creek Rd.  
Stevensville, MD 21666  
410-643-3034

*“Cultivating truth, goodness and beauty”*

Your interest in Lighthouse Christian Academy is greatly appreciated. We seek and are grateful for teachers, who by the pattern of their lives in and out of the classroom exemplify Christ; who love and know children, and who are equipped to teach. We look forward to receiving your application soon. If it appears that you may be qualified for one of our openings, a personal interview will be arranged.

**PLEASE NOTE: The following materials should be submitted with this application:**

- 1. A copy of your complete college transcript. (as soon as available)**
- 2. Any applicable personnel file, including written references.**

## I. PERSONAL INFORMATION

Your Full Name: \_\_\_\_\_

(Last) (Middle) (First)

Current Address: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Cell: ( ) \_\_\_\_\_

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

Social Security Number: \_\_\_\_\_

Are you a citizen of the United States? \_\_\_\_\_

Marital Status: (Check one) Married \_\_\_\_\_ Single \_\_\_\_\_ Divorced \_\_\_\_\_

Married but Separated \_\_\_\_\_ Widow \_\_\_\_\_ Widower \_\_\_\_\_

If married, spouse's full name: \_\_\_\_\_

Spouse's occupation: \_\_\_\_\_

Children's name and ages: \_\_\_\_\_

\_\_\_\_\_

General state of your health: \_\_\_\_\_ Do you have any recurring illnesses or other difficulties that may, at any time affect your teaching ability? \_\_\_\_\_ If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been arrested or convicted for any criminal act? Yes \_\_\_\_\_ No \_\_\_\_\_ If so, please explain on a separate sheet of paper.

## II. CHRISTIAN BACKGROUND/TRAINING

On a separate sheet of paper please describe the following:

- a) A brief version of your own testimony (including approximate date or time period of conversion).
- b) The authority the scriptures have in the world and your life.
- c) The unique function of a Christian school.
- d) Your reasons for seeking a position in a classical Christian school.

What is your denominational preference, if any? \_\_\_\_\_

What type of church do you attend in the local area? (It is a policy of LCA that all teachers regularly attend a local Christian church.) \_\_\_\_\_

Have you read the entire Bible? \_\_\_\_\_ If not, why? \_\_\_\_\_

Have you had any formal training in the Scriptures (Bible classes, correspondence, Navigators series, etc.) or in Christian education coursework? Please describe:

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## III. PROFESSIONAL QUALIFICATIONS

### A. TRAINING

What degree(s) do you hold:

Bachelor's \_\_\_\_\_ Major \_\_\_\_\_ Minor \_\_\_\_\_

Master's \_\_\_\_\_ Major \_\_\_\_\_

Doctoral \_\_\_\_\_ Field \_\_\_\_\_

List the institutions from which you have received degrees:

Bachelor's \_\_\_\_\_

Master's \_\_\_\_\_

Doctoral \_\_\_\_\_

List institutions attended, but no degree received (include dates attended):

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### B. CREDENTIALS

Do you have a state-issued teaching certificate? \_\_\_\_\_

If so, what is it for and from which state? \_\_\_\_\_

Is it currently valid? \_\_\_\_\_ Expiration date? \_\_\_\_\_

Do you have any other teaching credentials? \_\_\_\_\_ If so, please describe them and name the issuing authority: \_\_\_\_\_

If you are seeking an elementary position, what grade would you prefer to teach? \_\_\_\_\_

What other grades and/or specialized subjects do you believe you are qualified to teach in the elementary range? (Order of preference) \_\_\_\_\_

If you are seeking a secondary (junior or senior high school) position, what courses do you believe you are qualified to teach? \_\_\_\_\_

Extracurricular activities, which you may be interested in assisting? \_\_\_\_\_

For any position; are you interested in full-time or part-time work? \_\_\_\_\_

If part-time, please indicate the number of hours desired and days of the week on which you are available to teach. \_\_\_\_\_

#### C. EXPERIENCE

List all your teaching experience (include student teaching) below:

LOCATION COURSE/GRADE #MONTHS/YEARS

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What was your most recent non-teaching work position? \_\_\_\_\_

Inclusive dates worked and reason for leaving: \_\_\_\_\_

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#### D. REFERENCES

Please give the names of individuals who can attest to your character and teaching abilities.

Include a pastor, principal (if prior teaching experience), and a supervisor from a previous non-teaching job. **Be sure at least one of these references was a direct supervisor overseeing your work, in whatever capacity.**

**NAME POSITION PHONE NUMBER**

1.

\_\_\_\_\_

2.

\_\_\_\_\_

3.

\_\_\_\_\_

4.

\_\_\_\_\_

**IV. INDIVIDUAL EDUCATION**

Please describe any non-teaching experiences or training you have had that you believe would enhance your ability to teach at LCA School: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please list your hobbies, interests, and clubs: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you had any military and/or travel experiences? \_\_\_\_\_ If so, please briefly describe them: \_\_\_\_\_

\_\_\_\_\_

**V. STATEMENT OF FAITH**

Attached is a copy of LCA's Statement of Faith, which the primary doctrines LCA embraces and teaches. If our Statement reflects your basic Christian convictions also, please indicate this by your signature. If at any point you disagree or have questions, please state your view or questions on a sheet attached to this application.

By my signature I state my agreement with the Statement of Faith.

Your signature: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_ I do not agree with some or all of the items in the Statement of Faith for the reasons stated on the sheet attached to this application.

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## **Statement of Faith**

Lighthouse Christian Academy is a nondenominational Christian school which is based on the precepts taught in the Holy Bible. The following statements summarize the foundation of beliefs on which this academy is established. They are also the key elements of Christianity that will be unapologetically taught in various ways through all grade levels. The substance of these statements is considered primary doctrine for all classes. Secondary doctrines and issues will be referred back to the family and local churches for final authority.

- 1) We believe that the Bible (the 66 books of the Old Testament and New Testament) is the infallible Word of God, verbally inspired by the Holy Spirit, inerrant in the original, and the final authority in faith and practice.
- 2) We believe in one Living, Sovereign, and True God, existing eternally in three (3) persons: Father, Son and Holy Spirit, co-equal in power and glory, and having the same essence and attributes.
- 3) We believe man was originally created in the image and likeness of God and he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature, are separated from the life of God and can only be saved through the atoning work of the Lord Jesus Christ.
- 4) We believe that for salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential. We believe that salvation is based on grace and grace alone, not by any works. We believe in the present ministry of the Holy Spirit, by Whose indwelling the Christian is enabled to live a Godly life.
- 5) We believe that Jesus Christ was born of the virgin Mary, having been conceived by the Holy Spirit. He was born fully human and fully divine. He lived a sinless life, died a voluntary substitutionary death to save His people from their sins, and was raised bodily from the dead and exalted to the right hand of God.
- 6) We believe that all who are born again have received the Holy Spirit, have accepted Jesus Christ as their Lord and personal savior, and are justified on the basis of His death on the cross and His shed blood, not because of any works or deeds they have demonstrated. They are indwelt and sealed by the Holy Spirit until the day of redemption, are secure in Christ Jesus, and together form the true Church.
- 7) We believe in the personal, bodily and visible return of the Lord Jesus Christ to judge the world, one bodily resurrection of the just and the unjust, the everlasting punishment of the lost, and the everlasting bliss of the saints.